

| Social Work Competencies Outcome Matrix | | | Location: Combined | | Academic Year: 2022-2023 | |
|--|--|---|--|---|--|--|
| Program Competency & Behaviors | Method of Measurement | Benchmark for Each Measurement | Findings for Each Measurement | Benchmark for Combined Measures | Findings for Combined Measures | Recommendations |
| 2.1.1 | | | | | | |
| Demonstrate Ethical and Professional Behavior | Capstone Paper Sections: I V C VI VII A VII C VII D VIII IX | 70% of students will score 4.0 or higher on a scale ¹ of 1 – 5 | 80.3% of students scored 4.0 or higher | 80% of students will score 4.4 or higher on a scale ¹ of 1 – 5 | 94.3% of students scored 4.4 or higher | Benchmarks met. No recommendations at this time. |
| | Field Evaluation Sections: 1.1 – 1.5 PE 1 – 23 | 80% of students will score 4.4 or higher on a scale ¹ of 1 – 5 | 86.9% of students scored 4.4 or higher | | | |
| | Exit Exam Questions: 2, 3, 4, 5, 6, 7, 8, 9, 10, 13, 15, 16, 17, 18, 21, 22, 27, 28, 29, 30, 31, 33, 35, 36, 37, 38, 39, 40, 41 | 85% of students will score 4.6 or higher on a scale ¹ of 1 – 5 | 94.3% of students scored 4.6 or higher | | | |

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| 2.1.2 | | | | | | | |
| Engage Diversity and Difference in Practice | Capstone Paper Sections: I II IVA VB VII A1 VII A2 VII B2 VII C VII D VII E VIII | 70% of students will score 4.0 or higher on a scale ¹ of 1 – 5 | 86.0% of students scored 4.0 or higher | 80% of students will score 4.4 or higher on a scale ¹ of 1 – 5 | 95.9% of students scored 4.4 or higher | Benchmarks met. No recommendations at this time. | |
| | Field Evaluation Sections: 2.1 – 2.3 | 80% of students will score 4.4 or higher on a scale ¹ of 1 – 5 | 82.3% of students scored 4.4 or higher | | | | |
| | Exit Exam Questions: 5, 6, 7, 10, 11, 12, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 26, 27, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41 | 85% of students will score 4.6 or higher on a scale ¹ of 1 – 5 | 92.8% of students scored 4.6 or higher | | | | |

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| 2.1.3 | | | | | | |
| Advance Human Rights and Social, Economic, and Environmental Justice | Capstone Paper Sections: II IV V VII A1 VII A2 VII B VII D VII E | 70% of students will score 4.0 or higher on a scale ¹ of 1 – 5 | 71.9% of students scored 4.0 or higher | 80% of students will score 4.4 or higher on a scale ¹ of 1 – 5 | 87.1% of students scored 4.4 or higher | Benchmarks met. No recommendations at this time. |
| | Field Evaluation Sections: 3.1 – 3.2 | 80% of students will score 4.4 or higher on a scale ¹ of 1 – 5 | 82.3% of students scored 4.4 or higher | | | |
| | Exit Exam Questions: 1, 10, 12, 14, 15, 19, 20, 25, 26, 33, 35, 37, 38, 39 | 85% of students will score 4.6 or higher on a scale ¹ of 1 – 5 | 95.9% of students scored 4.6 or higher | | | |

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| 2.1.4 | | | | | | |
| Engage In Practice-informed Research and Research-informed Practice | Capstone Paper Sections: III A-D IV A V A VI | 70% of students will score 4.0 or higher on a scale ¹ of 1 – 5 | 79.4% of students scored 4.0 or higher | 80% of students will score 4.4 or higher on a scale ¹ of 1 – 5 | 82.3% of students scored 4.4 or higher | Benchmarks met for Capstone, Exit Exam, and Combined. No recommendations at this time for these measures. Field Evaluation fell slightly short of the benchmark. Due to this measuring falling short of the benchmark by .2, no changes will be made and it will continued to be monitored. |
| | Field Evaluation Sections: 4.1 – 4.3 | 80% of students will score 4.4 or higher on a scale ¹ of 1 – 5 | 79.8% of students scored 4.4 or higher | | | |
| | Exit Exam Questions: 6, 9, 10, 12, 14, 21, 22, 24, 25, 26, 27, 28, 29, 33, 35, 36, 37, 38, 39 | 85% of students will score 4.6 or higher on a scale ¹ of 1 – 5 | 98.5% of students scored 4.6 or higher | | | |

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| 2.1.5 | | | | | | | |
| Engage in Policy Practice | Capstone Paper Sections: II, IV, V | 70% of students will score 4.0 or higher on a scale ¹ of 1 – 5 | 73.9% of students scored 4.0 or higher | 80% of students will score 4.4 or higher on a scale ¹ of 1 – 5 | 89.6% of students scored 4.4 or higher | Benchmarks met for Capstone, Exit Exam, and Combined. No recommendations at this time for these measures. Field Evaluation fell short of the benchmark. Due to continued impact of COVID and disruptions in field experience opportunities, this measure will continued to be monitored. | |
| | Field Evaluation Sections: 5.1 – 5.3 | 80% of students will score 4.4 or higher on a scale ¹ of 1 – 5 | 72.9% of students scored 4.4 or higher | | | | |
| | Exit Exam Questions: 1, 10, 12, 15, 19, 20, 25, 26, 27, 28, 33, 35, 36 | 85% of students will score 4.6 or higher on a scale ¹ of 1 – 5 | 95.9% of students scored 4.6 or higher | | | | |

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| 2.1.6 | | | | | | |
| Engage with Individuals, Families, Groups, Organizations, and Communities | Capstone Paper Sections: I II III A III B III C V VII A3 | 70% of students will score 4.0 or higher on a scale ¹ of 1 – 5 | 94.3% of students scored 4.0 or higher | 80% of students will score 4.4 or higher on a scale ¹ of 1 – 5 | 94.2% of students scored 4.4 or higher | Benchmarks met. No recommendations at this time. |
| | Field Evaluation Sections: 6.1 – 6.2 | 80% of students will score 4.4 or higher on a scale ¹ of 1 – 5 | 86.9% of students scored 4.4 or higher | | | |
| | Exit Exam Questions: 7, 9, 11, 12, 25, 26, 28, 30, 31, 32, 33, 37, 38, 39 | 85% of students will score 4.6 or higher on a scale ¹ of 1 – 5 | 95.3% of students scored 4.6 or higher | | | |

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| 2.1.7 | | | | | | |
| Assess Individuals, Families, Groups, Organizations, and Communities | Capstone Paper Sections: II III A III B III C IV A IV C V A V B VI VII A2 VII B1 VII B2 VII E | 70% of students will score 4.0 or higher on a scale ¹ of 1 – 5 | 71.4% of students scored 4.0 or higher | 80% of students will score 4.4 or higher on a scale ¹ of 1 – 5 | 91.2% of students scored 4.4 or higher | Benchmarks met for Capstone, Exit Exam, and Combined. No recommendations at this time for these measures. Field Evaluation fell short of the benchmark. Due to continued impact of COVID and disruptions in field experience opportunities, this measure will continued to be monitored. |
| | Field Evaluation Sections: 7.1 – 7.4 | 80% of students will score 4.4 or higher on a scale ¹ of 1 – 5 | 75.0% of students scored 4.4 or higher | | | |
| | Exit Exam Questions: 1, 6, 8, 9, 11, 12, 22, 24, 25, 26, 28, 30, 31, 32, 33, 34, 35, 37, 38, 39 | 85% of students will score 4.6 or higher on a scale ¹ of 1 – 5 | 96.9% of students scored 4.6 or higher | | | |

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| 2.1.8 | | | | | | |
| Intervene with Individuals, Families, Groups, Organizations, and Communities | Capstone Paper Sections: III IV B V | 70% of students will score 4.0 or higher on a scale ¹ of 1 – 5 | 72.3% of students scored 4.0 or higher | 80% of students will score 4.4 or higher on a scale ¹ of 1 – 5 | 88.1% of students scored 4.4 or higher | Benchmarks met. No recommendations at this time. |
| | Field Evaluation Sections: 8.1 – 8.5 | 80% of students will score 4.4 or higher on a scale ¹ of 1 – 5 | 80.7% of students scored 4.4 or higher | | | |
| | Exit Exam Questions: 1, 6, 8, 9, 10, 15, 20, 25, 26, 27, 28, 31, 32, 33, 34, 35, 37, 38, 39 | 85% of students will score 4.6 or higher on a scale ¹ of 1 – 5 | 92.8% of students scored 4.6 or higher | | | |

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| 2.1.9 | | | | | | |
| Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities | Capstone Paper Sections: III B III C III D III E IV A IV C V A VI | 70% of students will score 4.0 or higher on a scale ¹ of 1 – 5 | 71.2% of students scored 4.0 or higher | 80% of students will score 4.4 or higher on a scale ¹ of 1 – 5 | 88.1% of students scored 4.4 or higher | Benchmarks met. No recommendations at this time. |
| | Field Evaluation Sections: 9.1 – 9.4 | 80% of students will score 4.4 or higher on a scale ¹ of 1 – 5 | 83.4% of students scored 4.4 or higher | | | |
| | Exit Exam Questions: 9, 10, 25, 26, 27, 28, 31, 32, 33, 35, 40, 41 | 85% of students will score 4.6 or higher on a scale ¹ of 1 – 5 | 92.7% of students scored 4.6 or higher | | | |

¹Scale (1 - 5 Breakdown):

| | |
|-----|------|
| 5.0 | 100% |
| 4.8 | 95% |
| 4.6 | 90% |
| 4.4 | 85% |
| 4.2 | 80% |
| 4.0 | 75% |

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|-----|-----|
| 3.8 | 70% |
| 3.6 | 65% |
| 3.4 | 60% |